



AVADE® Healthcare Workplace Violence Prevention Training

AVADE® Training developed a modular-based training approach for California Healthcare Organizations seeking to gain full compliance with the comprehensive training requirements of the NEW CalOSHA Workplace Violence Prevention in Healthcare Title 8, Section 3342 Regulation.

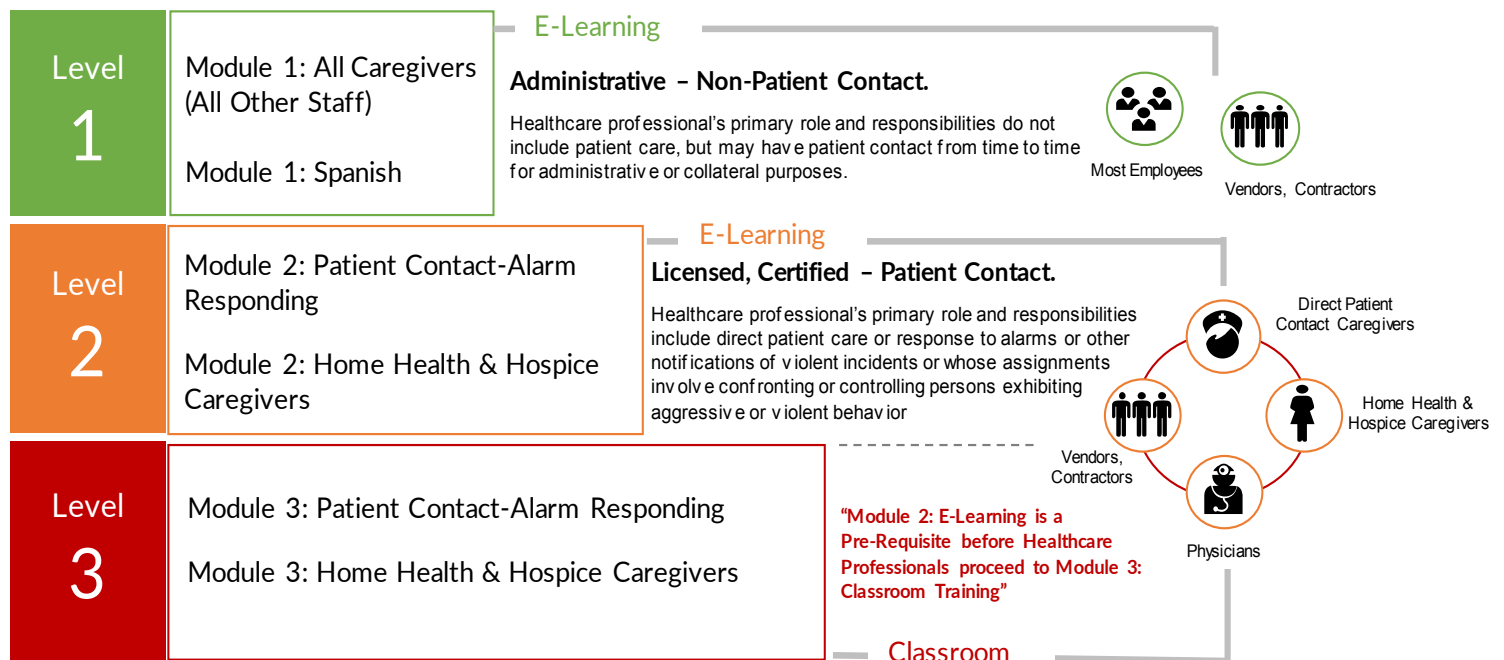
AVADE® Modular-based Training Approach Overview

AVADE® Healthcare Workplace Violence Prevention Training programs are the only source that provides the administrative, behavioral, and environmental strategies to keep your workplace safe from crime and violence. The following demonstrates our **Online E-Learning, Classroom, and Instructor Training Solutions:**

- Administrative Non-Patient Contact
- Patient Contact-Alarm Responding Caregivers
- Home Health & Hospice Caregivers
- Spanish Translations for Language Requirements
- Healthcare Instructor Certification Course (3-day)
- Home Health & Hospice Instructor Certification Course (2-day)
- PowerPoint/PDF Training Materials for Personnel without Learning Management System (LMS) access

Our Training Approach:

AVADE® Training developed this specific modular-based training approach to meet the comprehensive multi-level training requirements for CalOSHA Workplace Violence Prevention in Healthcare Title 8, Section 3342 that includes **E-Learning, Classroom, and Instructor Training:**



AVADE® Healthcare E-Learning Products

In addition to the CalOSHA Workplace Violence Prevention in Healthcare Title 8, Section 3342, training solutions meet the requirements of State and Federal guidelines and The Joint Commission for regulatory compliance in maintaining a Workplace Violence Prevention Training Program.

AVADE® E-Learning Module 1: All Caregivers (All Other Staff)

Key Features:

- Course Length: 40 Minutes
- Format: Online E-Learning
- Frequency: One-time training req. per CalOSHA Section 3342
- Topics: Designed for **“Administrative Non-patient Contact”** healthcare professionals working in the healthcare environment who may potentially encounter workplace violence situations.



AVADE® E-Learning Module 1: All Caregivers

SPANISH VERSION

Key Features:

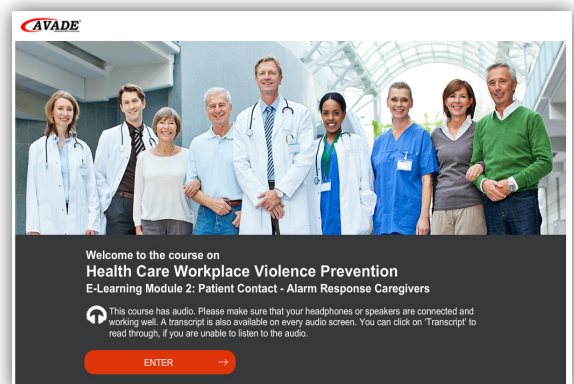
- Course Length: 40 Minutes
- Format: Online E-Learning
- Frequency: One-time training req. per CalOSHA Section 3342
- Topics: Designed for **“Administrative Non-patient Contact”** healthcare professionals working in the healthcare environment who may potentially encounter workplace violence situations.



AVADE® E-Learning Module 2: Patient Contact or Alarm Responding Caregivers

Key Features:

- Course Length: 60 Minutes
- Format: Online E-Learning
- Frequency: Annual Training Req. per CalOSHA Section 3342
- Topics: Designed for **“Licensed, Certified Direct-Patient Contact”** healthcare professionals who will encounter workplace violence situations with focus on: General Safety Measures, Personal Safety Measures, Assault Cycle, De-Escalation, Post-Incident Debriefing and Response, and more...



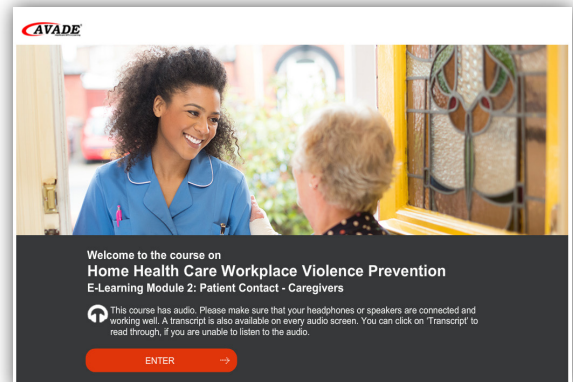
AVADE® Home Health & Hospice E-Learning Products

AVADE® Home Health & Hospice E-Learning is designed for Home Health and Hospice Caregivers who provide patient care within diverse environments with various potential dangers, work in isolated conditions, and has little to no resources in comparison to hospitals or outpatient settings.

AVADE® E-Learning Module 2: Home Health & Hospice Caregivers

Key Features:

- **Course Length:** 60 Minutes
- **Format:** Online E-Learning
- **Frequency:** Annual Training Req. per CalOSHA Section 3342
- **Topics:** Designed for **“Licensed, Certified Direct-Patient Contact”** healthcare professionals who will encounter workplace violence situations with a focus on the Home Health & Hospice environment including : Patient Home Concerns, Entering the Home, Neighborhood Awareness, Driving & Parking Concerns, and many more....



AVADE® Instructor Certification Courses (Train-the-Trainer)

AVADE® Healthcare Instructor Certification Course

Key Features:

- **Course Length:** 3-Days
- **Format:** Classroom Training
- **Frequency:** 3 Year Certification
- **Topics:** Topics: Designed for **“Licensed, Certified Direct-Patient Contact”** healthcare professionals who will encounter workplace violence situations with focus on: De-Escalation Techniques, Proactive Team Response to Aggressive Persons, Stress Management, Restraint Training, Post-Incident Debriefing/Response, and more...



AVADE® Home Health & Hospice Instructor Certification Course

Key Features:

- **Course Length:** 2-Days
- **Format:** Classroom Training
- **Frequency:** 3 Year Certification
- **Topics:** Designed for **“Licensed, Certified Direct-Patient Contact”** healthcare professionals who will encounter workplace violence situations with a focus on the Home Health & Hospice environment including : Patient Home Concerns, Entering the Home, Neighborhood Awareness, Driving & Parking Concerns, and many more....



AVADE® Leadership Team

Insight | Experience | Credibility | Commitment



David Fowler
Founder & President

David Fowler is the founder and president of PSTI (Personal Safety Training Inc.) as well as AVADE® Workplace Violence Prevention Training programs.

David Fowler works with thousands of individuals and hundreds of agencies and corporations throughout the United States and Canada. He qualifies as an expert not only by keeping current in continued education and training, but by his personal experience in healthcare security, operations and protective services. For over 25 years he has worked to deliver effective safety solutions, solve unique healthcare challenges, and listened to the needs of his clients in order to evolve into a stellar instructor. David designed the AVADE® principles which are a driving force and serve as a foundation in keeping people safe by creating positive change. His presentations include international, national and local seminars.

David brings insight, experience, and a passion for empowering people and organizations utilizing the AVADE® Training programs and protective services that he offers here in the United States and in other countries. He is considered by many to be the most dynamic and motivational speaker and trainer in the security and personal safety industry.



Mark W. Mooring
MPA, CPP, CHPA

Mark Mooring worked for the LAPD for 25 years, 17 years as a supervisor. He gained broad expertise through assignments including: Metro, Special Problems Units, Beach Patrol, Narcotics, Gangs, Internal Affairs, and as the Officer in Charge of the K-9 Units. After retiring from the LAPD, Mark Mooring founded Proper Authorities to apply his vast education and experience developing programs for Crime Prevention, Loss Prevention, Safety/Security Assessment, Workplace Violence Prevention, Personal Safety, Sexual Harassment, Threat Assessments and Managing Assaultive Behavior.

Mark held the position of Chief of Protective Services at Santa Clara County Valley Medical Center for 8 years. He was retained to re-design and implement a comprehensive security program covering all facets of planning, staff development and daily security operations characteristic of a large county trauma center Hospital.

Due to his extensive work and success with a myriad of Healthcare Organizations Mark is often sought as a Subject Matter Expert (SME) in all facets of Healthcare Security. His expertise has also been applied as an expert witness for Healthcare and Security related matters.

Ready to Train? Contact Us

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